

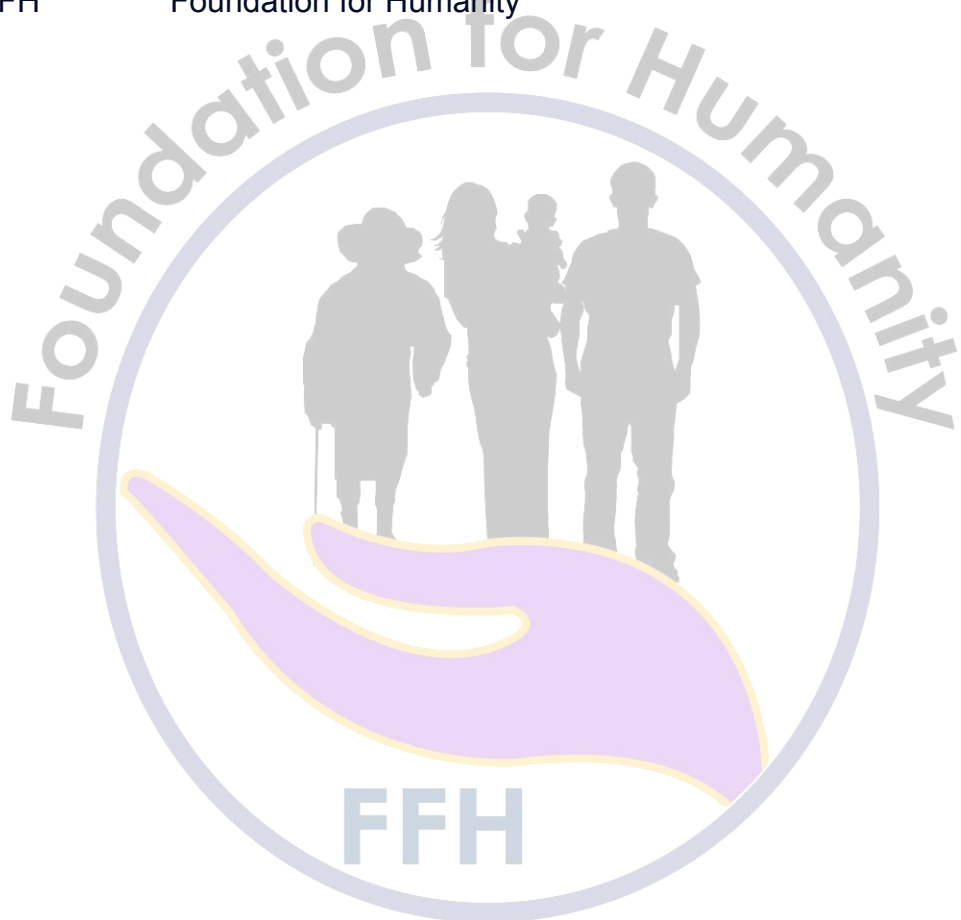
FOUNDATION FOR HUMANITY



ANNUAL REPORT 2021 – 2022

Abbreviations

BoD	Board of Directors
C-19	COVID 19
COVID	CoronaVirus Disease
FFH	Foundation for Humanity



Contents

About Foundation for Humanity	3
Remarks from Board Chairperson	4
Remarks from Executive Director	5
Activities in 2021	6
Financial statement 2021	9
Activities in 2022	10
Financial statement 2022	11

About Foundation for Humanity

Vision: A better life for older persons, vulnerable youth and other marginalized groups in Uganda and the East African Region.

Mission: To improve lives of disadvantaged older persons, youth and marginalized groups to attain good health and prosperity.

Core values: Professionalism, integrity, equity and equality, teamwork, love

Program areas

1. Economic empowerment
2. Health
3. Climate Change and Resilience

Remarks from Board Chairperson

I am privileged to contribute to the founding journey of a great institution in the making, Foundation for Humanity. In Uganda, seniors contribute a lot to the creation of wealth, support and care for children; they bring peace to communities and are the greatest custodians of Ugandan values and culture. However, their significant contribution to stability and growth of the country continues to be sidelined, this makes FFH's targeted interventions very timely and relevant to today's society of Uganda. It's high time older persons were given a front seat in decision making.

On the other end, the country's population is considered the second youngest in the world with three quarters (78%) of Uganda's citizens being below the age of 35. A youthful population presents numerous positive opportunities but the strain on social services cannot be underestimated.

A blend of the two target groups (older persons and youth) will no doubt bring about good opportunities for integration between the two but also progressive and inclusive growth for those that will be engaged.

And hence, I am truly honored to be the first Board Chairperson to steer FFH's strategic intention to intervene in the plight of older persons and youth of Uganda and beyond. I have faith that all the hardwork and commitment to this cause will not be in vain.

A warm welcome to you all reading this first Annual report of the Foundation for Humanity. Let's get the journey started and kudos to the founding members for leading from the front.

Rosetti Nabbumba

Board Chairperson

Remarks from Founder Member

Birthered in 2020, Foundation for Humanity (FFH) was founded to complement existing efforts and initiatives of various actors including state and non-state players in improving the welfare of the most vulnerable and poor persons in Uganda particularly the aged and youth. While a lot of focus has been put on supporting other categories of population in Ugandan; not much attention has been given to senior citizens and youth yet Uganda like all other countries in the world is increasingly having older persons perhaps due to the improved life expectancy among other indicators and a booming youthful population.

While there was a positive will to open office and to commence community service; not much could be achieved in the way of legalizing and operationalizing the organization's activities in 2020 due to the turbulence brought about by the COVID-19 (C-19) pandemic. Public offices were operating with skeleton staff and service delivery was quite very slow and at a halt in many instances. On the other hand, the restriction of movements and physical interactions greatly affected critical engagements for organization development.

Nevertheless, during the post C-19 era in 2021 and 2022, FFH reached a few milestones including; the identification and assembling of a strong Board of Directors (BoD), holding of its first board meeting in 2021, finalization of the organization legal registration and commencement of operations in 2022.

The 2021-2022 Annual Report is the very first to be produced by the organization and the practice of producing this report will be maintained annually to give FFH's stakeholders a record of the organization's activities and overall performance.

Enjoy your reading.

Gertrude Nalubinga. M
Founder

Activities in 2021

1. Inauguration of FFH Board members

In a bid to strengthen its governance system and oversight functions, four (4) individuals with varied expertise were identified and evaluated against a given criterion to determine their effectiveness and willingness to advance the organization's mandate. They were later inaugurated to the Foundation of Humanity Board in towards the close of 2021 as board members. They reviewed and endorsed the proposed mandate of the organization and this propelled the continued process of registering FFH with the relevant authorities. Below are the summarized profiles of the Board members:



Rosetti Nabbumba, Chairperson

Is an Economist and Policy Analyst with over 25 years' experience in various leadership roles and as a key strategic planner for public and private institutions and civil society. She is an expert in monitoring and evaluation, gender mainstreaming and analysis and participatory research methods. Rosetti founded the Global International Fellowship for Empowering Women during her reign as a Rotary Governor and is currently working with the Ministry of Finance, Planning and Economic Development. She sits on various boards such as Foundation for Human Rights Initiative, Bank of India, is the President of Africa Evaluation Association among others. She is the Chairperson of FFH Board.

Frank Tumusiime, Vice Chairperson

Is a software developer and Engineer with over 15 years of experience in the sector of Information Technology. He has led assignments and consultancies for development and implementation of various ICT projects including e-tax system for collecting revenue, management of business processes and has been instrumental in supporting e-government systems under the Uganda Revenue Authority and Kampala Capital City Authority. Frank is a proprietor of Yoya Technologies Ltd an ICT firm offering software development and support services including but not limited to tax administration, tax payer registration, automated property valuation, e-development control permits and document management systems. He is Vice Chairperson of FFH Board.



Daisy Atuhaire, Board Treasurer

Is a certified public accountant with vast experience in undertaking audit and promoting financial inclusion in the field of microfinance. For over 12 years, she has supported small and medium size enterprises to improve their internal controls, finance systems, risk management and enforced compliance with regulatory requirements. Daisy currently works with Flow East Africa and is the Treasurer of FFH Board.



Jordana Wamboga, Board member - Legal Affairs

Is an advocate of the High Court of Uganda with a wealth of experience in handling and advising on legal matters ranging from company and corporate law, litigation, legal drafting and conflict resolution. Her extensive legal background complements community development works through management and supporting of projects to do with women's rights. Jordana provides legal support to a number of civil society organizations, private companies and individuals in Uganda and is the Member for Legal Affairs at the FFH Board.



Gertrude Nalubinga, Secretary to the Board

Is a social worker with 13 years' worth of experience in social work in grassroots community development. Her specialty is program development, advocacy and project coordination in the NGO sector and has designed/delivered projects on gender equality and women's rights, food and nutrition security, social and economic empowerment, sexual and reproductive health and working in humanitarian settings. Gertrude has engaged in capacity building programs for various NGOs including UCOBAC, NGO Forum, Center for Basic Research and Farm Radio International. She is the Executive Director and Secretary to the Board of FFH.

Other activities in 2021

2. Drafting to FFH Articles of Association
3. Mobilizing of members to support the organization's work

Four members committed to support FFH work and these included

- Mr. Mugayehwenkyi Kenneth
- Mrs. Rosetti Nayenga
- Mr. Frank Tumusiime
- Ms. Gertrude Nalubinga



Financial statement 2021

FOUNDATION FOR HUMANITY (FFH)	
NOTES TO THE ACCOUNT AS AT 31ST DECEMBER 2021 (Amounts in Uganda shillings)	
	2021 (UGX)
REVENUE	
Members' contributions	1,338,300.0
Sub-totals	1,338,300.0
ADMINISTRATION	
Office running	413,300.0
Meetings	495,000.0
Sub-totals	908,300.0
PROFESSIONAL COSTS	
Legal fees	430,000.0
Sub-totals	430,000.0
Total	1,338,300.0
CASH AND BANK BALANCES	
Cash at Hand	0.0
Cash at Bank	0.0
Total	0.0

Activities in 2022

1. Board activities

The BoD met twice in 2022 to deliberate on FFH work and ways of strengthening the organization. Key issues that were addressed revolved around;

- Developing a guiding work plan and budget for the organization activities.
- The organogram.
- Fulfillment of various NGO compliance requirements.
- Mapping out some of the relevant policy documents to have in place.
- Opening of an office for FFH
- Discussions regarding opening of FFH communication platforms e.g. the website, emails, social media.
- Fundraising to sustain organization activities
- Commencement of community implementation
- FFH finance management processes.
- Others e.g. organization core values, BoD meeting schedule, etc.

2. Other activities in the year included

- Finalization of the registration process of the organization.
- Opening of an organization account
- Development of a 5 year guiding work plan and budget
- Acquisition a Tax Identification Number and a bank account.
- Networking and partnerships: FFH signed up with Mukono district NGO Forum

Financial statement 2022

FOUNDATION FOR HUMANITY (FFH)		
NOTES TO THE ACCOUNT AS AT 31ST DECEMBER 2022 (Amounts in Uganda shillings)		
	2022 (UGX)	2021 (UGX)
REVENUE		
Members' contributions	2,887,550.0	1,338,300.0
Sub-totals	2,887,550.0	1,338,300.0
ADMINISTRATION		
Office running	755,400.0	413,300.0
Meetings	212,300.0	495,000.0
Taxes and compliance	80,000.0	
Sub-totals	856,700.0	908,300.0
PROFESSIONAL COSTS		
Legal fees	598,850.0	430,000.0
Sub-totals	598,850.0	430,000.0
Total	1,455,550.0	1,338,300.0
CASH AND BANK BALANCES		
Cash at Hand	882,000.0	0.0
Cash at Bank	550,000.0	0.0
Total	1,432,000.0	0.0

2023 prospects

- Opening of FFH office in Mukono district
- Fundraising for the 3 program areas
- Recruitment of part time staff for accounts and programs support.

Despite the bumpy ride, the journey of establishing Foundation for Humanity has been bearable and worthy because of the unconditional support and valuable guidance that is continuously provided by great individuals that comprise the Board of Directors, peer directors from Reach One Touch One Ministries and Kandaakiat Women Organization. God bless you.

**This is a publication of
Foundation for Humanity**

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